



ALBERTA

Health

Office of the Minister
MLA, Red Deer - North

M.O. 801/2024

WHEREAS section 1.9(1) of Alberta's *Provincial Health Agencies Act* (Act) established the acute care, primary care, continuing care and mental health and addiction health services sectors;

WHEREAS pursuant to the Act, the Minister of Health, as oversight Minister, is responsible for the strategic direction of the health care system in Alberta;

WHEREAS pursuant to the Act, the Minister of Mental Health and Addiction is the sector Minister responsible for the mental health and addiction health services sector, including its strategic direction;

WHEREAS pursuant to section 1.92(1) of the Act, the Minister of Mental Health and Addiction, as sector Minister, made Ministerial Order 703/2024, establishing a provincial health agency for the mental health and addiction health services sector with the name "Recovery Alberta: Mental Health and Addiction Services" (Recovery Alberta);

WHEREAS pursuant to section 5.02(1) of the Act, the Minister of Health, as oversight Minister, made Ministerial Order 800/2024 ordering that the affairs of the Regional Health Authority (RHA), Alberta Health Services (AHS), shall commence to be wound up; and

WHEREAS for the purposes of winding up the affairs of a RHA, section 5.03 of the Act authorizes the Minister of Health, as oversight Minister, to make various types of transitional orders, including orders:

- (a) transferring custody and control of any records of the RHA; and
- (b) authorizing the collection, use and disclosure by the RHA or successors of personal information as defined in the *Freedom of Information and Protection of Privacy Act* or health information as defined in the *Health Information Act*, including individually identifying health information within the meaning of the *Health Information Act*.

WHEREAS pursuant to section 5.091 the Minister of Health, as oversight Minister, is authorized to transfer, by order, employees or classes of employees to a provincial health agency and such transfer order must:

- (a) specify the provincial health agency to which the employees are being transferred;
- (b) specify the employees or classes of employees to be transferred; and
- (c) set the date on which the transfer is to take effect.

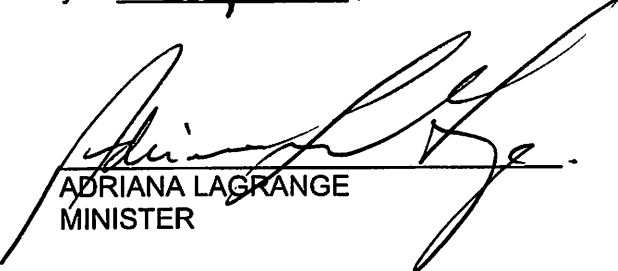
WHEREAS pursuant to section 5.06 the oversight Minister may appoint a person in a transitional order to carry out some or all of the activities in the transitional order.

THEREFORE, I, ADRIANA LAGRANGE, Minister of Health do hereby, as oversight Minister, pursuant to sections 5.03, 5.06, and 5.091 of the Act order:

1. effective September 1, 2024, the transfer to Recovery Alberta of the AHS employees listed in Appendix A;
2. effective September 1, 2024, the transfer to Recovery Alberta of the custody and control of records for employees listed in Appendix A pertaining to:
 - (a) Alcohol and drugs;
 - (b) Student/interns/volunteers;
 - (c) Job-sharing or Job-shadowing;
 - (d) Working from home;
 - (e) Recruitment and employment (including service dates);
 - (f) Total compensation including salary, overtime, pension, bonuses, rewards, or other additional compensation and benefits (parking, health spending account, health care benefit plans);
 - (g) Vehicles (use of personal, use of AHS owned/leased);
 - (h) Vacation (carry-over, payout) or leaves of absences;
 - (i) Continuing education, professional development, or other training records;
 - (j) Whistleblower;
 - (k) Workplace accommodations;
 - (l) WCB claims;
 - (m) Workplace and/or employee related dispute resolution.

3. effective September 1, 2024, AHS and/or Recovery Alberta are authorized to collect, use and disclose the following information contained in records transferred pursuant to section 2 of this Ministerial Order:
 - (a) personal information as defined in the *Freedom of Information and Protection of Privacy Act*; or
 - (b) health information as defined in the *Health Information Act*, including individually identifying health information within the meaning of the *Health Information Act*.
4. AHS to advise the Minister of Health in writing, on or before July 31, 2024, of any other categories of records which are not included in section 2 of this Ministerial Order which AHS is of the view forms part of the record pertaining to any employee listed in Appendix A.
5. Athana Mentzelopoulos, President and CEO of AHS, to carry out the activities pertaining to section 2 of this Ministerial Order.

DATED at Edmonton, Alberta this 18 day of July, 2024.



ADRIANA LAGRANGE
MINISTER