
Sexual Orientation and Gender

REFERENCE: EXECUTIVE BOARD MEETING - JUNE 2023

1. UNA reaffirms that sexual orientation, gender, and gender expression implies no inherent impairment or disorder.
2. UNA supports the use of gender-affirming health treatments for all ages as directed by health care professionals.
3. UNA condemns any practice intended to change gender expression or sexual orientation expressed by an individual that involves conversion therapy, or any similar type of therapy, as such practices represent a significant risk of harm.
4. UNA opposes discrimination and harassment against those with diverse sexual orientations and gender identities.
5. UNA supports diverse and inclusive workplaces and communities.