



Provincial Office: September 29, 2020

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Raelene Fitz
Lead Negotiator
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Dear Raelene Fitz,

Re: 2020 Collective Agreement Negotiations

www.una.ca
nurses@una.ca

As you know United Nurses of Alberta and Alberta Health Services and other participating employers have agreed to put a pause to collective bargaining, and to continue the provisions of Letter of Understanding #20 until October 15, 2020.

We propose that collective bargaining re-commence and propose we meet **October 16, 2020** and that we conduct the negotiations over zoom.

In addition to the proposals on the table from each side, we believe Covid-related items need to be discussed and negotiated. We had sent a letter to your CEO last week, (attached) but Dr Yiu did not even provide the courtesy of an acknowledgement.

In addition, we ask that you come prepared to update us with respect to the letter you provided November 29, 2019; in particular:

Operational Best Practice (OBP) : please provide us a list of areas where changes will be made as a result of this non-evidenced based program, the extent of changes already made and the extent of changes expected.

Contracting out of Home care services including nursing, palliative and pediatric: Please provide us an update on these plans.

Reconfiguring services provided at some smaller sites: You indicated that this work may commence in 2020. Please advise of any plans regarding this.

Closing acute beds as continuing care beds open: You indicated that this work may commence in 2020. Please advise of any plans regarding this.

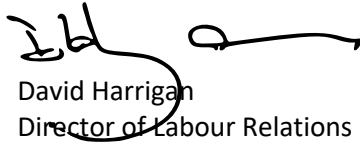
Reducing clinic visits in all Zones by targeting those that could move to non-hospital facilities: You indicated that this work may commence in 2020. Please advise of any plans regarding this.

Changes to staff mix, service redesign including changes and repurposing of sites, relocating services, reducing or ceasing the provision of services. You indicated that such plans were under development. Please advise of any plans regarding this.

Ernst & Young Review: Please provide details of AHS's plans as a result of this "review."

Please feel free to phone me if you wish to discuss this or to work out further scheduling dates for negotiations.

Yours truly,

A handwritten signature in black ink, appearing to read 'D. Harrigan', with a long horizontal flourish extending to the right.

David Harrigan
Director of Labour Relations
United Nurses of Alberta

Enclosure

c.c.: UNA Negotiating Committee
Kim LeBlanc, Kim.LeBlanc@albertahealthservices.ca
Rick Mann, Richard.Mann@albertahealthservices.ca