

**LETTER OF UNDERSTANDING**

**BETWEEN**

**ALBERTA HEALTH SERVICES  
COVENANT HEALTH  
LAMONT HEALTH CARE CENTRE  
THE BETHANY GROUP (CAMROSE)**

**- and -**

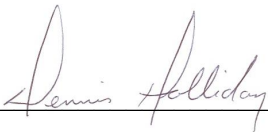
**UNITED NURSES OF ALBERTA  
(Direct Nursing)**

**RE: SUSPENSION OF COLLECTIVE BARGAINING  
AND EXTENSION OF EMPLOYMENT SECURITY PROVISIONS**

In response to the circumstances related to COVID-19 and the associated pandemic planning, the Parties agree as follows:


1. Ongoing collective bargaining between the United Nurses of Alberta (UNA) and Alberta Health Services, Covenant Health, Lamont Health Care Centre and The Bethany Group (Camrose), Direct Nursing Collective Agreement (expiring March 31, 2020) will be suspended up to and including September 1, 2020.
2. The Letter of Understanding #20 Re: Job Security (expiring March 31, 2020) of the Direct Nursing Collective Agreement will be amended to have an expiry date of September 1, 2020.

ON BEHALF OF THE EMPLOYER

  
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DATE: May 25, 2020

ON BEHALF OF THE UNION

  
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DATE: May 25, 2020