



United Nurses of Alberta

Official Grievance Form

File 200656

Name & Address

Multiple

Home No.

Work No.

Employer

Alberta Health Services

Local

Site

All in Bargaining Unit

Unit / Department / Program

All in Bargaining Unit

Give full details of your grievance (i.e. date, time, location, etc.)

Alberta Health Services is inconsistently applying order 10-2020 of the Chief Medical Officer of Health. UNA asked AHS to clarify how they intend to restrict staff movement among health care facilities and AHS refuses to respond. AHS is misapplying the order of the Chief Medical Officer of Health by applying to sites not cited in the order, and in some areas of the Province not applying the order to sites that are cited in the order. AHS is misapplying and misinterpreting Order 10-2020 and thereby the Collective Agreement. AHS's actions are unfair and unreasonable and violate the Collective Agreement.

Which articles of the Collective Agreement were violated?

Articles 4, 7, 8, 9, 30, 44 and any other applicable articles and legislation including but not limited to Record of Decision CMOH Order 10-2020.

What corrective action are you requesting?

As redress, the Union wishes to be made whole in every respect including but not limited to:

1. A declaration the Employer violated the Collective Agreement;
2. An order the Employer comply with the CMOH Order 10-2020 in a manner that is safe for patients and Employees;
3. An order the Employer clearly articulate how CMOH Order 10-2020 applies to Employees; and
4. Any other remedy deemed fair and reasonable in the circumstances.

Wednesday, April 22, 2020

Date

Signature of Authorized Union Representative

(signed electronically)

for Local

Katie McGreer