

Provincial Office: November 23, 2020

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Dear Ms. Fitz,

This is to confirm that in response to Minister Toews' letter requesting the parties agree to delay negotiations, the parties have met several times to discuss the situation. United Nurses of Alberta indicated we were willing to agree to the delay if the Employers agreed there would be no elimination of positions through attrition during the COVID crisis and the Employer would not bring addition rollbacks when we eventually did meet.

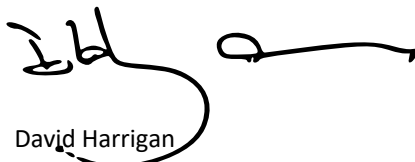
To our surprise and extreme disappointment, Alberta Health Services indicated that it would not agree to cease elimination of positions through attrition during the COVID crisis, nor would it agree that it would not take advantage of the delay and request even more rollbacks. We believe that your desire to eliminate staff at a time when they are most needed is ill conceived at best.

I need you to know that the lack of respect and empathy shown for the Nurses and citizens of Alberta is extremely hurtful and dangerous.

In order to meet Minister Toews concern about focusing on the pandemic, and your stated desire for "labour peace" United Nurses of Alberta proposed settling the Collective Agreement for terms identical to the agreement reached with the Nurses' Union in Saskatchewan yesterday. This would have brought "labour peace" for the next four years, but you have rejected that proposal as well.

We are scheduled to meet December 14 and 15, and we ask that you provide any addition dates you can be available.

Yours truly,



David Harrigan
Director of Labour Relations
United Nurses of Alberta

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