## SPOTLIGHT

## Employees CAN carry over Stat banks

Employees who have accumulated Named Holiday days-in-lieu in a "stat bank" are normally able to choose when they take those days off. The Employer CANNOT unilaterally pay out a stat bank.

According to Article 18.03 (a) and (c) of UNA's Provincial Collective Agreement, if the Employer and Employee cannot agree on the days to be taken off, the Employer can schedule the day off adjacent to a scheduled day of rest.

