



United Nurses of Alberta is the union representing more than 30,000 Registered Nurses, Registered Psychiatric Nurses, and allied workers in Alberta across diverse health care settings. Since 1977, UNA has been an effective advocate for members, the nursing profession, and our public health care system.

UNA is a democratic organization and is directed by its membership. Through our Annual General Meeting, UNA members elect leaders, set priorities, and approve spending. UNA members alone decide on their bargaining demands, whether to approve their collective agreement, and whether to take job action.

BY JOINING TOGETHER, UNA MEMBERS HAVE ACHIEVED:

- › improved wages, benefits, pensions, & leaves
- › the ability to raise & address issues
- › better working conditions, staffing, & safety
- › the right to advocate for patients/clients/residents
- › respect & dignity
- › participation in decision-making
- › representation in disciplinary processes
- › job security & layoff protections
- › seniority recognition & portability
- › fairness, transparency, & improved communication

UNA has knowledgeable leaders & staff that support members in matters pertaining to:

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| › bargaining | › workplace health & safety |
| › contract interpretation | › professional licensing |
| › dispute resolution | › human rights |
| › discipline | › accommodations & disability |
| › patient/client/resident
quality of care | › disability insurance & WCB |

In addition to these benefits, UNA members also have access to union education (with funding), news and publications, technology (such as our discussion forum and mobile app), and many other resources. Contact us for more information.

**AT YOUR SIDE.
ON YOUR SIDE.**