



United Nurses of Alberta is the union representing more than 35,000 Registered Nurses, Registered Psychiatric Nurses, and allied workers in Alberta. Since 1977, UNA has been an effective advocate for its duespayers, the nursing profession, and our public health care system. UNA duespayers work in:

- Hospitals
- Community public health
- Home care
- Nursing homes

- Blood banks
- Other Alberta health care agencies

## **UNA REPRESENTS** DUESPAYERS AT:

- Bargaining tables to negotiate collective agreements that set wages and working conditions
- Grievance and arbitration hearings
- Professional Responsibility meetings regarding patient/resident/ client care
- Occupational Health and Safety meetings regarding safe and healthy worksites

## **IN ADDITION,** UNA also supports duespayers in matters pertaining to:

- Professional licensing
- Workers' Compensation
- > Pensions

- Employment Insurance
- Human rights
- Accommodations and disability
- Employment Standards
- Disability insurance

UNA assists duespayers in matters of contract interpretation, contract enforcement, workplace safety, and patient/client/resident care concerns. Members are kept up to date on union issues through regular communications that include the UNA NewsBulletin, <u>una.ca</u>, a mobile app (for iOS and Android), forums, social media, and UNA's email system.

UNA works collaboratively with other unions and maintains strong links with other nurses' organizations throughout Canada. UNA is formally affiliated with various labour organizations that represent the interests of members, including the Canadian Federation of Nurses Unions (CFNU), the Alberta Federation of Labour (AFL), and the Canadian Labour Congress (CLC).

AT YOUR SIDE.

ON YOUR SIDE.