

Voting in Municipal Elections

According to Section 58, Local Authorities Election Act,
employees are allowed three consecutive hours in which to vote.

Voting time for Employees

Section 58

- (1) An Employee who is an elector shall, while the voting stations are open on election day, have 3 consecutive hours for the purpose of casting the Employee's vote.*
- (2) If the hours of the Employee's employment do not allow for 3 consecutive hours, the Employee's Employer shall allow the Employee any additional time for voting that is necessary to provide the Employee the 3 consecutive hours, but the additional time for voting is to be granted at the convenience of the Employer.*
- (3) No Employer shall make any deduction from the pay of an Employee nor impose on the Employee or exact from the Employee any penalty by reason of the Employee's absence from the Employee's work during the 3 consecutive hours or part of it.*
- (4) Subsections (1), (2) and (3) do not apply if the employer provides for the attendance of an employee who is an elector at a voting station while it is open during the hours of the employee's employment with no deduction from the employee's pay and without exacting any penalty.*

Talk to your manager in advance to ensure you have this time off.



If you have any questions or concerns, please contact your UNA
local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective
Agreement online
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