

# Part-time and casual employees can receive credit for hours worked at another employer.

## Employees have until September 1, 2022, to receive credit for previous hours worked

Part-time and Casual Employees who work for more than one Employer covered by the UNA Provincial Collective Agreement (Multi-Employer/United Nurses of Alberta Collective Agreement) can now provide proof of hours worked at basic rate of pay at their other employer for the purposes of movement up the salary grid.

This change follows the addition to the Provincial Collective Agreement in 2022 of Articles 30.01(c) (iv) and (v) with reference to part-time employees and 30.03(c)(ii) and (iii) with reference to casual employees.

Employees have until September 1, 2022, to receive credit for previous hours worked with another employer covered by the agreement.

Employees must provide proof of hours worked at their second covered employer to their first employer for these hours to be considered toward their increment. If an employee is at a higher increment level at one employer, they will receive that same increment level at their second employer.

After September 1, 2022, part-time and casual employees must submit proof of hours worked (at Basic Rate of Pay) at another covered Employer once a year, and they will then be advanced up the salary scale based on those hours, to a maximum of one step per year.

If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

