

# SPOTLIGHT

on your UNA contract

Article 9: On-Call Duty/Call Back  
(UNA Provincial Collective Agreement 2024-2028)

# Get paid for every hour on call

According to Article 9.03 of UNA's Provincial Collective Agreement, an Employee who is assigned On-Call Duty will receive a premium rate of \$7.00 per hour.

*Article 9.04 (b)* states that if an Employee is called back to work, it is deemed to be overtime. The overtime rate must be paid for all the hours worked or the minimum of three hours, in addition to the On-Call pay.

An Employee who is on-call and is called back to duty is entitled to 57 cents per kilometre (or other reasonable transportation costs) for travel to and from their place of residence and work.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



[www.una.ca](http://www.una.ca)