

SPOTLIGHT

on your UNA contract

Article 9: On-Call Duty/Call Back
(UNA Provincial Collective Agreement 2024-2028)

14 days notice for changes to on-call period

Under *Article 9.02 (a) (ii)* of the United Nurses of Alberta Provincial Collective Agreement, an Employee will receive at least 14 days notice by their Employer when changes are made to the Employee's on-call period.

If an Employee is not given at least 14 days notice, the Employee shall receive 2X the on-call rate of pay in all hours for the first changed on-call period.

If the on-call period is during a regular workday affected Employees should be paid \$14 per hour for all hours during the first period of on-call affected.

The Article also stipulates that the change will be recorded on the on-call duty roster.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



www.una.ca