

# SPOTLIGHT

on your UNA contract

Article 8: Overtime  
(UNA Provincial Collective Agreement 2024-2028)

## Don't get talked out of your overtime

Nurses often miss meal breaks or have to work late because they cannot get away and their patients need them.

This is overtime, even if it is not authorized in advance by a manager.

The UNA Provincial Collective Agreement clearly specifies what constitutes overtime:

*8.01 (b) The Employer shall designate an individual for each site who may authorize overtime. The Employer shall not unreasonably deny authorization after the fact for overtime worked where such overtime arises as a result of unforeseeable circumstances in which it is impossible to obtain prior authorization.*



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



[www.una.ca](http://www.una.ca)