

(UNA Provincial Collective Agreement 2024-2028)

## Five Days of Education Leave for work on a degree

## Written advance notice required

Employees must be granted up to five days of leave without loss of pay for work on a post-secondary education course as part of a degree relevant to nursing practice.

To utilize the five days of leave, Employees should inform the Employer in writing with as much advance notice as possible. Failing to do so could result in not being granted the five days of leave.

Article 22.06 of UNA's Provincial Collective Agreement states:

22.06 (b) An Employee registered at a university or college pursuing a degree relevant to nursing on the Employee's own time who consequently is required to fulfill requirements established by the university or college, may be granted up to five days leave without loss of regular earnings per year to fulfill such attendance requirements. Prior to commencement of such studies, the Employee shall advise the Employer in writing of such program requirements.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App

