

Benefits

Part-time and temporary employees

All Employees who work more than 15 hours per week are eligible for all benefits. Benefits are restricted only for Employees who work less than 15 hours a week, or who are in a temporary position of less than six months.

Such coverage shall be provided to regular and Temporary Employees, except for:

- (a) Part-time Employees, whose regularly scheduled hours of work are fewer than 15 hours per week averaged over one (1) complete Cycle of the Shift Schedule; and
- (b) Temporary Employees, who are hired to work for a position of less than six (6) months;

Employees whose benefits are restricted are still eligible for:

- the Supplementary Health Benefits including vision care and 80 per cent of all prescriptions
- Dental Plan

They are not eligible for other pre-paid health benefits, life insurance, accidental death and disability insurance and short-term and long-term disability insurance.

Article 21.06 of UNA's Provincial Collective Agreement states:

21.06 Such coverage shall be provided to regular and Temporary Employees, except for:

- (a) Part-time Employees, whose regularly scheduled hours of work are fewer than 15 hours per week averaged over one (1) complete Cycle of the Shift Schedule; and*
- (b) Temporary Employees, who are hired to work for a position of less than six (6) months;*

