

SPOTLIGHT

on your UNA contract

Article 19: Sick Leave
(UNA Provincial Collective Agreement 2024-2028)

Employers must pay costs for Physician's note

If an Employer requires an Employee to provide proof of illness, such as a physician's note, the Employer must reimburse the Employee for any costs for that information.

Some physicians charge administrative fees for providing a note for sick leave. If an Employer asks an Employee for a physician's note, the Employer must pay the fee.

Employees should be cautious about providing the Employer with access to personal medical information. The Employer could attempt to use the information to limit sick leave. An Employee is not obligated to sign any medical information release form for the Employer.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



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