

SPOTLIGHT

on your UNA contract

Article 18: Named Holidays
(UNA Provincial Collective Agreement 2024-2028)

Floater Holiday Payout

Under Article 18.01 (b) of the UNA Provincial Collective Agreement, an Employee's 'Floater' holiday will be paid out by the Employer if not used by Dec. 31.

Full-time Employees hired on or before July 1 shall be granted an annual additional holiday as a "Floater" holiday. Use of the holiday shall be granted at a time mutually agreed upon by the Employee and Employer.

If the 'Floater' holiday is unused by Dec. 31, the Employee shall receive payment for the day at the Employee's basic rate of pay. Unused balances will be paid out in the second pay period of the following year.

Unused balances from Named Holidays listed in the UNA Collective Agreement will not be paid out.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



www.una.ca