

# SPOTLIGHT

on your UNA contract

Article 14: Promotions, Transfers, and Vacancies  
(UNA Provincial Collective Agreement 2024-2028)

# Changing Full-Time Equivalency

*Article 14.15* of the UNA Collective Agreement ensures that Employees have the ability to apply to increase or decrease the number of shifts they work and to change their Full-Time Equivalency. An Employee's request cannot be unreasonably denied.

Employers cannot unilaterally change an Employee's Full-Time Equivalency.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



[www.una.ca](http://www.una.ca)