

SPOTLIGHT

on your UNA contract

Article 14: Promotions, Transfers, and Vacancies
(UNA Provincial Collective Agreement 2024-2028)

28-Day Notice Period Does Not Apply to Transfers

Employees who successfully apply for a position with the same Employer will transfer from one position to another. They do not resign a position to accept another position. Therefore, the requirement to provide 28 days' notice set out in Article 23.10 of the UNA Provincial Collective Agreement does not apply to a transfer because the Employee does not resign.

If your current manager tells you that you cannot leave your current position for 28 days then we suggest you ask your hiring manager to discuss the transfer with your current manager. [Article 14.01\(d\)\(vi\)](#) states that a commencement date must be included in a posting and "may be altered by mutual agreement between the Employee and the Employer."

If after your hiring manager speaks with your current manager, you are unable to mutually agree to amend the commencement date, please contact your UNA local executive or Labour Relations Officer.



If you have any questions or concerns, please contact your UNA local executive or Labour Relations Officer at 1-800-252-9394.

Read your Collective Agreement online or on the App



www.una.ca