# SERIOUS **Incidents**

## Potentially Serious Incident (PSI)

A potentially serious incident (PSI) is reportable when:

- The incident had a likelihood of causing a serious injury or illness, and
- There is reasonable cause to believe that corrective action may need to be taken to prevent recurrence.

A PSI is not limited to workers. If someone who isn't a worker is involved, it's a potentially serious incident if it resulted from work activities at the work site or could have happened to a worker.

### Factors to Consider

- Actual circumstances of the incident (person, place, time, work practices)
- Hazards present at the time of the incident
- Appropriate controls in place at the time of the incident
- Slightly different circumstances (timing, distance, body position, etc.) that may have resulted in a serious injury

## Serious Incident (SI)

A serious incident (SI) is when:

- A worker has died at work or from an illness connected to the work site
- A worker has been or will be admitted to a hospital as a result of a workplace injury, illness, or incident (excluding treatment at an emergency department)
- There is:
  - An unplanned or uncontrolled explosion, fire or flood that causes a serious injury or illness or has the potential to cause a serious injury or illness
  - The collapse or upset of a crane, derrick or hoist
  - The collapse or failure of any component of a building or structure

## Employer Obligations

- Report to Alberta OHS (SIs must be reported as soon as possible)
- Notify the joint health and safety committee
- Investigate the incident
- Prepare a report that outlines their investigation, including any corrective actions taken
- Ensure a copy of the report is readily available
- Provide a copy of the report to the joint health and safety committee and Alberta OHS
- Retain a copy of the report for at least 2 years