

July 2, 2024

David Harrigan, Labour Relations Director United Nurses of Alberta 700-11150 Jasper Avenue NW Edmonton, Alberta T5K 0C7

Dear Mr. Harrigan:

Re: Recovery Alberta – Pension and Benefits

We have recently learned that there are questions about whether the establishment of Recovery Alberta will result in changes to health benefits or pensions for Employees who transfer to Recovery Alberta.

This is to confirm that Recovery Alberta will be taking the necessary steps to join the Health Benefits Trust of Alberta and the Local Authorities Pension Plan. Recovery Alberta will not deviate from the current AHS benefit and pension policies nor the AHS administrative rules in preparation for the Payroll Transfer date i.e. effective date for implementation of the Recovery Alberta payroll system.

Thank you for bringing this to our attention.

Sincerely,

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Kerry Bales Chief Executive Officer,

Recovery Alberta

Copy: Heather Smith, President - United Nurses of Alberta Krystie Watson Boyd, AHS Raelene Fitz, AHS