



## March 2025

### Triage Desk

Hello,

Spring is just around the corner, bringing warmer days and new beginnings!

Likewise, we're stepping into something new with our "It Could Be Better Here" campaign - shedding light on the challenges in healthcare while keeping hope at the centre. Because here in Alberta, change is possible.

In this edition, you'll find all the details on our campaign, UNA's tentative provincial collective agreement, and important news about Internationally Educated Nurses.

There's a lot in store, and we hope you find it valuable.

Thank you for supporting nurses and public health care in Alberta.

### Nursing Notes



#### United Nurses of Alberta launches "It Could Be Better Here Campaign."

The UCP government says it's better here, but when it comes to healthcare, the reality is far from it—though it doesn't have to be this way.

Long wait times. Inadequate staffing. The looming threat of for-profit healthcare. These issues are putting our healthcare system—and the well-being of those we care about—at serious risk. But we have the power to change that.

That's why we've launched the "It Could Be Better Here" campaign. It's time to raise awareness, spark meaningful conversations, and demand real solutions.

This campaign is more than just numbers—it's about advocating for accessible and high quality health care that you and your loved ones deserve.

Learn more about the campaign and how you can get involved at [neednurses.ca](http://www.neednurses.ca).



#### How You Can Help – Tell the UCP Government they are going the Wrong Way on Health Care!

We need your help [telling the UCP government](http://www.neednurses.ca) that they are going the wrong way on health care, to stop the chaotic destruction of AHS, and that private for profit health care is not the answer.

Visit the Friends of Medicare [Rebuild Our Healthcare](http://www.neednurses.ca) webpage to send a message to your MLA now.

### Brain Food

As part of our "It Could Be Better Here" campaign, we've launched L-Frame ads on Global TV during prime time hours! These ads appear as an L-shaped banner at the bottom of the screen.

We also have ads on buses, in the airport, on the radio, and on billboards throughout Alberta.

If you spot one of our ads - snap a picture and share it with us on our socials! We'd love to see it.

### Quote of the Month

**"To know even one life has breathed easier because you have lived, this is to have succeeded."** - Ralph Waldo Emerson

### Negotiations Update

UNA reaches  
**TENTATIVE AGREEMENT**  
in Bargaining with Employers for  
Provincial Collective Agreement



United Nurses of Alberta has reached a tentative collective agreement for over 33,000 Registered Nurses and Registered Psychiatric Nurses in Alberta.

This agreement includes an immediate wage increase of up to 15%, with an overall raise of approximately 20%.

UNA's Negotiating Committee believes this agreement respects nurses and brings significant improvements and is recommending a ratification vote take place on [April 2](http://www.neednurses.ca).

For more details, visit [www.una.ca](http://www.una.ca)

### What's Next?



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### Let's Connect

Stay Connected!

Get involved with our new campaign and be a part of our mission to advocate for and support Alberta's nurses by connecting with us on our social media platforms.



MEMBERS CAN DOWNLOAD THE **UNA APP** HERE.



iPhone



Android