

April 2025

Triage Desk

Hello,

Spring has officially sprung, and we couldn't be more excited - for many reasons!

First, after months of negotiations, Alberta's nurses have ratified a new collective agreement - a significant milestone worth celebrating. Plus, our "It Could Be Better Here" campaign is off to a strong start, and we're sharing more details in this edition.

With Nursing Week just around the corner, we're thrilled to reveal some of the exciting plans we have in store to honour and celebrate our incredible nurses.

At the same time, we take a moment to reflect and remember those who were injured or lost their lives on the job as we observe the National Day of Mourning.

All this, and much more, is packed into this edition of The Pulse.

Thank you for your continued support. We appreciate you!

Nursing Notes



Alberta's Nurses Secure New Agreement that Provides Hope, Respect and Recognition!

UNA members have spoken loud and clear! With an overwhelming 95.74% approval, Alberta's nurses have officially ratified a new four-year agreement.

Throughout negotiations, UNA members have been asking for the government to commit to "Three Rs" - Respect, Retain, and Recruit. All are reflected in this new agreement.

The four-year agreement will make Alberta nurses again the highest paid in any Canadian province and includes key provisions including stronger job security provisions during health care restructuring and an explicit commitment to provide "safe staffing for all patients, residents, and clients" through a new process that facilitates an evidence-based review of staffing levels.

After months of tough negotiations, this deal represents a major victory for Alberta's nurses and health care system. It's also an indication of how [It Could Be Better Here](#).

Brain Food



How Do Nurses Make It Better? We Want to Hear from You!

As we gear up for Nursing Week 2025 from May 12 to 18, we're celebrating this year's theme: "Nurses Make It Better."

Every day, nurses go above and beyond to provide exceptional care, advocate for patients, and strengthen our health care system. But we want to hear from YOU!

How do you believe nurses make it better? Share your thoughts with us and we may feature your response in the next edition.

Submit your responses today! Let's shine a light on the impact of nurses everywhere.

Plus, our Nurses' Week Engagement Challenge is back! Every year, we hear incredible stories from our Locals about the impact they make. Whether it's through advocacy, mentorship, community outreach, or standing together in solidarity. We look forward to sharing the results with you!

Quote of the Month

"It always seems impossible until it's done." - Nelson Mandela

Campaign Update



[New Digital Ads: "It Could Be Better Here"](#)

We're taking the conversation online! Our **"It Could Be Better Here"** campaign is hitting YouTube and social media with powerful digital ads that emphasize the urgent need for a public health care system that is accessible, high quality and prioritizes people over profits.

These ads aren't just about numbers - they're about real people, real challenges, and real solutions.

Join the movement by watching, sharing, and amplifying the message. Together, we can make a difference!

[Watch & Share Now](#)

What's Next?



Honouring Lives Lost: National Day of Mourning

On April 28, we pause to remember and honour those who have been injured, become ill, or lost their lives due to workplace hazards. The National Day of Mourning is not only a time of reflection but also a call to action—a reminder that every worker deserves a safe and healthy workplace.

As we commemorate this day, we stand in solidarity with workers and their families, advocating for stronger protections, safer working conditions, and lasting change.

Let's honour the past by committing to a safer future for all.

Let's Connect

Stay Connected!

Get involved with our new campaign and be a part of our mission to advocate for and support Alberta's nurses by connecting with us on our social media platforms.



MEMBERS CAN DOWNLOAD THE **UNA APP** HERE.



iPhone



Android