## PERSONALITY COLOUR TEST

Circle select word or phrase from each row (1-27) that best describes you:

| 1 | $\bigcirc$ self-confident | $\bigcirc$ structured | sensitive | Otrusting |
| :---: | :---: | :---: | :---: | :---: |
| 2 | spontaneous | asks others | $\bigcirc$ dreamer | analytical |
| 3 | O involved | $\bigcirc$ organized | straightforward | $\bigcirc$ explorer |
| 4 | Ostubborn | $\bigcirc$ dictatorial | rebellious | easily offended |
| 5 | $\bigcirc$ demanding | nurturing | $\bigcirc$ persistent | $\bigcirc$ quiet |
| 6 | $\bigcirc$ joiner | O brainstormer | resists change | takes charge |
| 7 | cautious | overgenerous | harmonious | O energetic |
| 8 | caring/helpful | outspoken | steadfast behavior | $\bigcirc$ mild mannered |
| 9 | O believable | forceful | $\bigcirc$ disciplined | possessive |
| 10 | daring | $\bigcirc$ idealist | $\bigcirc$ dutiful | playful |
| 11 | $\bigcirc$ logical | $\bigcirc$ contented | friendly | Obold/audacious |
| 12 | $\bigcirc$ eager | O imaginative | Occurate/precise | \% well-liked |
| 13 | reserved | inventive | charismatic | optimistic |
| 14 | authoritative | team worker | $\bigcirc$ independent | conservative/traditional |
| 15 | talkative | restless | attentive | modest/unassuming |
| 16 | $\bigcirc$ leader | O counselor | designer | controller |
| 17 | meticulous | workaholic | supportive | self-directed |
| 18 | industrious | $\bigcirc$ detailed | imaginative | positive thinker |
| 19 | task-oriented | people-oriented | Oidea-oriented | result-oriented |
| 20 | Oemotional | flexible/adaptable | likes recognition | particular |
| 21 | irritable | rigid | easily slighted | easily threatened |
| 22 | $\bigcirc$ indirect | frank/candid | careful | strict |
| 23 | goal-oriented | $\bigcirc$ capable | volunteers | schedule-oriented |
| 24 | $\bigcirc$ likes pressure | $\bigcirc$ likes compliments | dry humour | avoids causing attention |
| 25 | people-watcher | strong-willed | enthusiastic | high standards |
| 26 | self-confident | socially cautious | thorough | Trendy |
| 27 | Oneat \& tidy | Olooks good | avoids conflict | usually right |

adapted from skillsforcare.org.uk

## PERSONALITY COLOUR TEST <br> KEY

| 1 | RED | GREEN | BLUE | YELLOW |
| :---: | :---: | :---: | :---: | :---: |
| 2 | RED | YELLOW | BLUE | GREEN |
| 3 | YELLOW | GREEN | RED | RED |
| 4 | GREEN | RED | YELLOW | BLUE |
| 5 | RED | YELLOW | GREEN | BLUE |
| 6 | YELLOW | BLUE | GREEN | RED |
| 7 | GREEN | BLUE | YELLOW | RED |
| 8 | YELLOW | RED | GREEN | BLUE |
| 9 | YELLOW | RED | GREEN | BLUE |
| 10 | RED | BLUE | GREEN | YELLOW |
| 11 | GREEN | BLUE | YELLOW | RED |
| 12 | RED | BLUE | GREEN | YELLOW |
| 13 | GREEN | BLUE | RED | YELLOW |
| 14 | RED | YELLOW | BLUE | GREEN |
| 15 | YELLOW | RED | GREEN | BLUE |
| 16 | RED | YELLOW | BLUE | GREEN |
| 17 | GREEN | RED | YELLOW | BLUE |
| 18 | RED | GREEN | BLUE | YELLOW |
| 19 | GREEN | YELLOW | BLUE | RED |
| 20 | BLUE | YELLOW | RED | GREEN |
| 21 | RED | GREEN | BLUE | YELLOW |
| 22 | YELLOW | RED | BLUE | GREEN |
| 23 | RED | BLUE | YELLOW | GREEN |
| 24 | RED | YELLOW | BLUE | GREEN |
| 25 | BLUE | RED | YELLOW | GREEN |
| 26 | RED | BLUE | GREEN | YELLOW |
| 27 | GREEN | YELLOW | BLUE | RED |

# PERSONALITY COLOUR <br>  

## RED

Task and result-oriented, likes recognition, likes to be on the move, doesn't like to be late, enjoys individual sports (golf, tennis, track, piano, individual dance, etc.), generally honest, but their moral compass might deviate during a competitive showdown. Red personality types tend to make good leaders. They love leadership roles and enjoy "managing" people. They like to lead the pack.

If they had to assemble IKEA furniture: would pay somebody to do it for them.

## YELLOW

People oriented, expressive, friendly, loves to talk, extravagant, optimistic, enjoys team sports.Yellow personality types are the glue that holds groups together. They are generally outgoing and fun loving. Yellows are usually the principal color in most groups. They like to run in packs.
If they had to assemble IKEA furniture: would invite their friends over to build and hang out.

## GREEN

Detail-oriented, precise, controlled, likes to do things right the first time, likes to complete jobs, tends to be thrifty as an adult. Green personality types like order. They generally have neat homes and organized notebooks. They make wonderful treasurers, secretaries, or committee chairs. They will keep your group organized. They like to keep the pack on the trail.

If they had to assemble IKEA furniture: would pull out the directions, carefully count and arrange the parts, then systematically build the furniture.

## BLUE

Creative, freethinking, sincere, loyal, caring, perceptive, understanding, open-minded, enjoys nature, likes the arts. Blue personality types are often perceived as quiet, sometimes shy individuals. Oftentimes they may like to be alone or have one or two other "blue" friends. They are idea people. They tend to be quiet in a group and should be called upon to share their ideas. Blues don't usually run with the pack.

If they had to assemble IKEA furniture: would design and build their own furniture instead.

