

Occupational Health & Safety Legislation



Act

Changes made by Legislature

- › Standards to protect and promote OH&S
- › Defines obligations and rights
- › Establishes authority of OH&S officers
- › Broad procedure for workplace incidents



<https://www.una.ca/document/ohsact>

Purposes of the Act

Section 2

- the promotion and maintenance of the highest degree of physical, psychological and social well-being of workers,
- to prevent work site incidents, injuries, illnesses and diseases,
- the protection of workers from factors and conditions adverse to their health and safety, and
- to ensure that all workers have
 - the right to be informed of work site hazards and the means to eliminate or control those hazards,
 - the right to meaningful participation in health and safety activities pertaining to their work and work site, including the ability to express health and safety concerns,
 - the right to refuse dangerous work, and
 - the ability to work without being subject to disciplinary action for exercising a right or fulfilling a duty imposed by this Act, the regulations or the OHS Code.

Regulation

Changes made by Cabinet

- › Broad provisions for all Alberta workplaces



<https://www.una.ca/document/ohsregulation>

Code

Changes made by Minister

- › Technical requirements that support the OH&S Act and Regulation



<https://www.una.ca/document/ohscode>