

# Occupational Health & Safety Legislation



## Act

### Changes made by Legislature

- › Standards to protect and promote OH&S
- › Defines obligations and rights
- › Establishes authority of OH&S officers
- › Broad procedure for workplace incidents



<https://www.una.ca/document/ohsact>

## Purposes of the Act

### Section 2

- (a) the promotion and maintenance of the highest degree of physical, psychological and social well-being of workers,
- (b) to prevent work site incidents, injuries, illnesses and diseases,
- (c) the protection of workers from factors and conditions adverse to their health and safety, and
- (d) to ensure that all workers have
  - (i) the right to be informed of work site hazards and the means to eliminate or control those hazards,
  - (ii) the right to meaningful participation in health and safety activities pertaining to their work and work site, including the ability to express health and safety concerns,
  - (iii) the right to refuse dangerous work, and
  - (iv) the ability to work without being subject to disciplinary action for exercising a right or fulfilling a duty imposed by this Act, the regulations or the OHS Code.

## Regulation

### Changes made by Cabinet

- › Broad provisions for all Alberta workplaces



<https://www.una.ca/document/ohsregulation>

## Code

### Changes made by Minister

- › Technical requirements that support the OH&S Act and Regulation



<https://www.una.ca/document/ohscode>