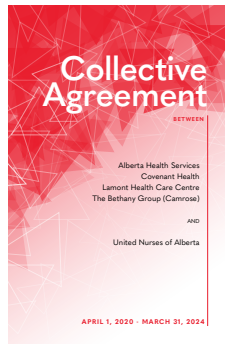


# Negotiations for the Collective Agreement



between **UNA** and  
**Alberta Health Services,  
Covenant Health,  
Lamont Health Care Centre  
& The Bethany Group (Camrose)**

## TIMELINE AND DEADLINES

### **MAY 2023**

Open survey, develop Local proposals and hold Local DSM

### **JUNE 2023**

Election of Bargaining Committee

### **SEPTEMBER 15, 2023**

Deadline for Local proposals to be received in UNA Provincial Office

### **SEPTEMBER 25 - 29, 2023**

Elected Negotiating Committee reviews Local proposals and Director of Labour Relations recommendation. The Negotiating Committee's recommendations then go back to Locals for discussion.

### **OCTOBER 17 - 19, 2023**

UNA Annual General Meeting - Edmonton

### **OCTOBER/NOVEMBER 2023**

Local meetings so that members can provide direction to Local Delegates prior to the Provincial Demand Setting Meeting.

### **NOVEMBER 21-23, 2023**

Provincial Demand Setting Meeting - Edmonton  
Delegates vote to determine ingoing proposals.

### **JANUARY 2024**

Local information meeting to review ingoing proposals.  
Members vote on package of ingoing bargaining proposals.  
Ratification Vote - Date TBD

### **FEBRUARY/MARCH 2024**

Exchange of Proposals and commence collective bargaining for a new Collective Agreement

