

# Glossary

Commonly Used Abbreviations in UNA

## United Nurses of Alberta

<b>CD</b>	Central District
<b>CD Rep</b>	Central District Representative
<b>DFAS</b>	Director of Finance and Administrative Services
<b>DIS</b>	Director of Information Systems
<b>DLR</b>	Director of Labour Relations
<b>DMS</b>	Data Management System
<b>EO's</b>	Executive Officers
<b>LRM</b>	Labour Relations Manager
<b>LRO</b>	Labour Relations Officer
<b>NCD</b>	North Central District
<b>NCD Rep</b>	North Central District Representative
<b>ND</b>	North District
<b>ND Rep</b>	North District Representative
<b>OH&amp;SA</b>	Occupational Health & Safety Advisor
<b>PAU</b>	Provincial Administered Unit
<b>PRA</b>	Professional Responsibility Advisor
<b>SARO</b>	Southern Alberta Regional Office (Calgary)
<b>SCD</b>	South Central District
<b>SCD Rep</b>	South Central District Representative
<b>SD</b>	South District
<b>SD Rep</b>	South District Representative
<b>SMG</b>	Senior Management Group (includes UNA Executive Officers and Directors)
<b>UNA</b>	United Nurses of Alberta

## Nursing Unions

<b>BCNU</b>	British Columbia Nurses Union
<b>CFNU</b>	Canadian Federation of Nurses Unions
<b>FIQ</b>	Federation Interprofessionnelle de la Sante du Quebec
<b>GNU</b>	Global Nurses United
<b>MNU</b>	Manitoba Nurses Union
<b>NBNU</b>	New Brunswick Nurses Union
<b>NSNU</b>	Nova Scotia Nurses Union
<b>ONA</b>	Ontario Nurses Association
<b>PEINU</b>	Prince Edward Island Nurses Union
<b>RNUNL</b>	Registered Nurses' Union Newfoundland and Labrador
<b>SUN</b>	Saskatchewan Union of Nurses

## Alberta Unions and Labour Organizations

<b>AFL</b>	Alberta Federation of Labour
<b>ATA</b>	Alberta Teachers Association
<b>AUPE</b>	Alberta Union of Provincial Employees
<b>CUPE</b>	Canadian Union of Public Employees
<b>HSAA</b>	Health Sciences Association of Alberta
<b>UFCW</b>	United Food & Commercial Workers Union

## Other Organizations

<b>AHS</b>	Alberta Health Services
<b>ALRB</b>	Alberta Labour Relations Board
<b>AWHC</b>	Alberta Workers Health Centre
<b>CLC</b>	Canadian Labour Congress
<b>CNA</b>	Canadian Nurses Association
<b>CNSA</b>	Canadian Nursing Students' Association
<b>CARNA</b>	College and Association of Registered Nurses of Alberta
<b>CLPNA</b>	College of Licensed Practical Nurses of Alberta
<b>CRPNA</b>	College of Registered Psychiatric Nurses of Alberta
<b>FOM</b>	Friends of Medicare
<b>ICN</b>	International Council of Nurses
<b>LAPP</b>	Local Authorities Pension Plan
<b>PI</b>	Parkland Institute
<b>PIA</b>	Public Interest Alberta
<b>RPNAA</b>	Registered Psychiatric Nurses Association of Alberta
<b>WCB</b>	Workers Compensation Board

## Collective Agreement

<b>ABC</b>	Alberta Blue Cross
<b>AD&amp;D</b>	Accidental Death and Dismemberment
<b>EI</b>	Employment Insurance
<b>FTE</b>	Full-time Equivalency
<b>LOU</b>	Letter of Understanding
<b>LTC</b>	Long-Term Care
<b>LTD</b>	Long-Term Disability
<b>OH&amp;S</b>	Occupational Health & Safety
<b>OT</b>	Overtime
<b>PRC</b>	Professional Responsibility Concern
<b>PRCC</b>	Professional Responsibility Concern Committee
<b>PRCF</b>	Professional Responsibility Concern Form
<b>STD</b>	Short-Term Disability