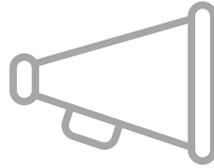


# commenting in PUBLIC



Employees have an obligation of loyalty and fidelity to their employer. This means that they should not reveal any confidential information about the employer to the public. However, employees do have the right to participate in public discussion about government policies and public issues. **However, we recommend that you consult with UNA before talking to any media or refer media requests to UNA.**

## When making public comments about health care:

Never reveal confidential information to the public, especially any patient information.

- › Never reveal confidential information to the public, especially any patient information.
- › Restrict comments to matters of government policy or decisions rather than commenting on your employer specifically.
- › Only comment on policies or directions that have been announced or are already in the public domain.
- › Restrict comments to the delivery of safe and effective healthcare and protection of patients.
- › Avoid attacking your employer on social media or in the media.
- › Ensure nothing you say puts you in a conflict of interest with your employer, where your interests would be put ahead of the interests of your employer or patients.
- › Ensure that nothing you say undermines, or could be perceived to undermine, your ability to do your job. (For example, speak generally about the strain on nurses, but do not question your ability to do your job because of the current situation.)
- › Keep in mind your professional obligations and the expectations of your licensing body.
- › Choose an appropriate forum, and appropriate words and tone.

**If the concern relates to a specific issue with your employer, you should address it through established internal channels of communication with your employer.**

