

2025 BUDGET RATES

SALARY REPLACEMENT

Funding to the Local is based on the top level, Head Nurse Rate, plus the Long Service Increment (LSI) in the Provincial Collective Agreement as per UNA funding policy (Funding 13). The rate as of April 1, 2023, is \$58.72 per hour.

For the purposes of budgeting only, budget at the above rate where salary is budgeted. Use this rate for budgeting purposes as future rates will not be known until provincial bargaining has concluded.

Salary paid by UNA through Union LOAs and Expense Claims is paid at the member's basic rate of pay. There is an additional administrative fee for Union LOAs as per the specific collective agreement.

AVERAGE ACCOMMODATION

\$170.00 per day

TRAVEL

Rate: \$0.55 per km

UNA Policy: \$0.55 per kilometre or Government of Alberta rate, whichever is greater

MEAL RATES

Full Day	\$65.00
Breakfast	\$15.00
Lunch	\$20.00
Supper	\$30.00

CPP & EI

3.5% of salary replacement each

WCB

0.19% of salary replacement (including honoraria)

BUDGET APPROVAL & SUBMISSION

- > Local AGM must be held by December 31, 2024
- > Approved budgets & minutes must be submitted to Provincial Office by January 31, 2025
- > Submit Local budgets through DMS