2027 BUDGET RATES

SALARY REPLACEMENT

Funding to the Local is based on the top level, Head Nurse rate, plus the Long Service Pay Adjustment (LSPA) in the Provincial Collective Agreement as per UNA funding policy (Funding 13). The rate as of April 1, 2027, is $70.11 per hour.

For the purposes of budgeting only, budget at the above rate where salary is budgeted.

Salary paid by UNA through Union LOAs and Expense Claims is paid at the member's basic rate of pay. Payment at a higher amount is permitted only where certain conditions are met (Funding 20).

There is an additional administrative fee for Union LOAs as per the specific collective agreement.

AVERAGE ACCOMMODATION

$170.00 per day

TRAVEL

Rate: $0.57 per km
UNA Policy: $0.57 per kilometre or Government of Alberta rate, whichever is greater

MEAL RATES

Full Day	$65.00
Breakfast	$15.00
Lunch	$20.00
Supper	$30.00

CPP & EI

3.5% of salary replacement each

WCB

0.16% of salary replacement (including honoraria)

BUDGET APPROVAL & SUBMISSION

- Local AGM must be held by December 31, 2026
- Motions must be passed to approve:
  - Budget
  - Rate of pay for locally funded union work, if higher than basic rate of pay
  - Travel Grant, if applicable
- Approved budgets & minutes must be submitted in DMS by January 31, 2027